

## Exhibit C

### Scope of Work

Contractor to provide a full-time on-site occupational health nurse to promote the health and safety of Sanford Underground Research Facility (SURF) employees. The scope and duties of the nurse will be agreed upon between Contractor and SURF dependent upon the determined hours/week worked by the nurse. General duties may include, but not limited to:

- Administer Hep A/B, Td, and Flu vaccinations/Maintain Records.
- Work with Industrial Hygienist (IH) representative to implement elements of the SURF Respiratory Protection Program, including performing Respirator Fit Testing and medical evaluations for respirator use.
- Perform Presumptive Drug and Alcohol Testing.
- Perform First Aid/Cardiopulmonary Resuscitation (CPR) Training and Certification.
- Work with IH representative to implement elements of the SURF Hearing Conservation Program, including performing baseline and annual audiograms (SURF has a hearing testing booth). Also attends third-party audiograms when required.
- Promote Health & Wellness and Perform Health & Wellness Training.
- Serve as a central point of contact for SURF employees for Work-related and Non-Work-related illness and injury – providing guidance and answering questions as needed.
- Perform Case Management for work-related injuries.
- Coordinate fitness for duty evaluations with provider including attending doctor appointments and working with SURFs workers' compensation carrier etc.
- Perform First Aid including instructions for self-care within the realm of the position and the skills of the Occupational Nurse.
- Promote and Administer a Stretching Program at SURF.
- Promote and Administer a Fatigue Management Program at SURF.
- Prepares and presents updates to advisory committees.
- ADA Accommodation guidance regarding Reasonable Accommodation
- Performing and/or scheduling pre-employment physicals.
- Perform onsite medical evaluations for injured personnel onsite with the assistance of ERT personnel. Review any evaluation paperwork that ERT performs outside of normal working hours.
- Participate in office ergonomic workstation evaluations and "spot checks" when needed.
- Ensure that contact tracing is performed for communicable diseases if needed.
- Additional duties may be added as needed and as agreed on.