

Q&A for 2024-24 On-Site Occupational Nurse

1. **How many nurses is SDSTA looking for at the start of this RFP?** One.
2. **If its currently just one, might you know how many additional needs are possible throughout the 3 year duration of the contract.** It could not be determined now but feel free to put a unit price for additional nursing services.
3. **Would an ICU or Long term care nurse fit this role?** If that individual can perform scope of work; see question 15.
4. **Is there a standard Bid Contract/Master Service Agmt document those bidding can be sent?** No.
5. **Why is SDSTA posting this role - new position or vacant?** Vacant.
6. **Have we used a staffing agency in the past?** Yes.
7. **Is this someone SDSTA wants to hire internally?** This would be considered an on-site contractor.
8. **Are we working with other agencies at this point (how many)?** No response.
9. **What is SDSTA looking for ideally: long term partnership, cost control, hiring directly at some point, longevity of adding/maintaining the role?** Who fits the role based on capabilities, company competence and cost is considered in selection process. All options are considered.
10. **Is your team accepting any redlines to the RFP contract?** They will be considered.
11. **Is there housing on-site.** No.
12. **Could you confirm if Sanford Underground Research Facility receives government funding? And if so – is that funding also for this specific RFP (Occupational Nurse)?**
Yes, pass through Federal Terms and Conditions Exhibit D.
13. **Will an experienced Occupational Health LPN be acceptable?** No.
14. **Will an experienced Occupational APRN be acceptable?** Yes.
15. **Will the role require a Certified RN Occupational Health Nurse? Is SURF requiring the Nurse be a COHN or just an RN with occupational health training?** RN with Occupational Health training.
16. **Will the role have a specified shift? If so, what is that shift?** M-F 7am – 4pm

- 17. Will the role require covering multiple shifts, nights, weekend etc.?** Rarely but sometimes.
- 18. Will overtime be expected, and if so how much?** No.
- 19. What is the term of the contract?** 3 Years
- 20. What kind of Respirator fit testing is required?** Qualitative/quantitative. Half face and SCBAs.
- 21. What type of drug testing?** Non-DOT. Pre-employment, random, post-accident for drug test. BAC for alcohol collections.
- 22. What is included in "Health and wellness training"? How often is this required and how many employees require this training?** CPR/First Aid/AED training, quarterly awareness training of general illness.
- 23. What is SURFs definition of case management and what would be expected by the RN?** Assessment, planning, facilitation, care coordination, evaluation, and advocacy to meet individual's comprehensive health needs through communication and available resources.
- 24. Please provide additional details on fit for duty evaluations - Is this administering the exam or interpreting results?** Both.
- 25. ADA for reasonable accommodation - Who does this responsibility fall to right now?** HR.
- 26. Please provide additional detail on "Desk place Ergonomics evaluations" – What is expected of the RN?** Ergonomic assessments and recommendations.
- 27. Define your accepted contact tracing process?** When a person tests positive for a disease, they will be asked to list the people they have been in contact with and the places they visited during the period in which they were contagious.
- 28. Please provide additional information on the fatigue management program expectations.** See attachment Fatigue Management Standard.
- 29. Explain what your pre-employment physicals entail?** Standard height, weight, eye exam, hearing exam, bp, job description physical assessment.
- 30. Target services start date.** Beginning of January 2025 (negotiable).